

MCC Strategic Planning Session with Leadership - Tuesday, July 24, 2018

For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3				
Added new career programs (industrial maintenance, paralegal studies, welding, etc.) and help our student and corporations in our district and beyond	Remodeled facilities to improve student learning and purchased update equipment and better use our limited facilities space. things in writing	We set up process to better support the infrastructure of the college, reviewed policies, put things in writing	We hired some great people to lead us forward. We listen to feedback from various sources and made change to be more welcoming to students.	We listened to feedback from various sources and made changes to be more welcoming to students.	Built the science center	Remodeling and addition of new facilities will help us keep pace and be seen as up to date as the high schools we are serving. New academic programs will better service our district and students. We have more to do here as well as phase out programs that have served their purpose and need to be retired due to industry changes and the education happening before students even get to college. The community seems to look to us for leadership. maintain our building and grounds in a way that is respect by those who visit our campus	Students and industries first choice for career and pre-transfer higher education in our district	Integrity, community	
New building/capital campaign funding	Brand identity recognition	Community being in/engagement level higher than in the past	50th anniversary efforts and initiatives			Leadership team alignment. Stronger focus on and interest in community colleges. Community support and awareness is at highest level ever. Aligned programs to workforce needs	We deliver education excellence to every individual in McHenry County. Making a critical difference every individual's lives. We make every life in McHenry County better. We improve every life in McHenry County through life long learning. MCC improves the entire community and it's workforce. A workforce and community of MCC alumni		
All conference honorees. 3.0 and higher GPA	Teams winning records	Largest roster in department history	Culture change, positive, pride, problem solving	Liebman Center	Administrative re-org	Transformational leaders in place, like a jigsaw puzzle. Great thinkers-doers, team ready. Community buy-in. Desire to improve, grow, expand	We are a dynamic, accepting and innovative community college. We look to the future in the hope and desire to turn dreams to realities	Honest	
Expansion of dual credit - specifically the college in high school program	Mathematics transition program with local high schools	MCC partnerships with K-12 in McHenry County Board of Control. College and career readiness teams	DOGS-counselors	Math/English, STEM	Kids in College	We are in an excellent positing to move forward with our K-12 partners due to our positive relationships.	We are preparing students for 21st century skills to pursue a variety of career pathways. Internships/ Apprenticeships. Manufacturing, mobile apps, robotics, web design.		Develop action plans
Implementation of testing/email tool	Lock in support and contract for new web CMS	Mascot! Brand recognition increasement	Create and deliver heavy promotion of 50th Anniversary celebration. Meeting growing student needs with updated facility (Liebman)	Innovating course offerings to meet community needs (welding, manufacturing, etc.)	Offering learning opportunities for students of all backgrounds and abilities via scholarships, Sage help, Purple Pantry, etc.	Growth in offering that meeting community demands. More effective and consistent communication via email, texting, websites CMS.	McHenry County College prepares students to be successful while fueling passion and providing valuable skills that will ultimately mold our future.		
One more health profession accreditation (HIT)	Nursing is on track for national accreditation	Health professions will hopefully grow by having an additional program (PTA)	Mascot for school	Community is learning more about us and what we have to offer	New science building	With the success from above we should see: increased enrollment, increase employee retention/ satisfaction, and increased student success	We are innovative and productive in meeting the needs of our community. Excellence in education. Robust student success services waiting to serve all.		
Apartment simulation	Inter-prof and health profession degrees	Creating more space for expanding health professions	New science building, increase of health professions. Increase of community partnerships	Increasing available programs, increase student space for teamwork and downtime for students. Overall space updates	Increasing offering quality of courses. CEU money for employees and educational benefits		Innovative for educational development to promote higher levels of community well-being for all ages and populations.		
Hiring a diverse talented staff and onboarding by HR dept.	Utilization of online application tracking system training	Completion of performance management system and 95% employee evaluated with feedback	New brand and image	Increased emphasis of student success and initiatives, programs, Upward Bound, success coach, Sage Center services	Transformation on building and grounds additions, renovations, atmosphere.	Learning and inspiring learners, transforming live with awareness and educational opportunities.			
Internet circuits at right speed and BGP redundancy	Fast and reliable wireless access that is secure	Dependable, up-to-date infrastructure that can handle the work needed from it.	Liebman science building	Dependable online registration system and student scheduling to handle everything	A much improved public opinion over the years	We have the right leadership in place to make the changes needed, through these types of meetings, to keep u on track. One that listens to others as well	McHenry County College is the premier 2 year college in northern Illinois. Students actively seek the college out to learn and know, upon graduation each and every one of them will have the tools to be successful in career and life.		
Upgrade to L.C.C. and classroom technology	Upgraded to Windows 10 and Office 2016	Streamlined the user technology experience (utilizing group policy and scripting)	Technology for Liebman Science Center	More efficient us of KACE ticketing and asset management system and customer use	Forays into different methods SharePoint sites, customer service scripts to better support our students and staff.	College will be set for stable client technology for near future. More security against external threats. Poised to make systems and processes more accessible and easier to use for out students	Community (area, student college) developing true teamwork growth (personal and organizationally) culture.		

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Self-service access for student planning and financial aid	Higher conversion rates; application to student	Online transcript ordering and graduation application	Near completion of science center	Hiring VP of Student Affairs	Increased enrollment	New hires in software solutions have completed project more efficiently. Science Center brings opportunities for more health programs. Increased partnerships with business for credit and non-credit. Approval for upgrade to CRM recruit	Academic programs to services to fill each student's unique personalized needs. Multiple modalities		
More successful in serving strategic grant	Improved systems for developing grant programs	Stronger collaborations both internal and external	Liebman science building/fundraising/relationships	More active/strategic outreach and recruitment	Increased focus on student success	Improved/new facilities for instruction	We are the preferred choice for community, career, degree attainment. The change agent. Only college in McHenry county that serves ?? Place where people create/make their future		Prepare students for 21st century skills in a mix of career Pathways
Improving SAP process and adding appeal committee	Changes to student loan workshop to better suite student needs	Implementing FA self-service. Filling in the hole left by previous leadership	Science Center	Leadership structure change	Enrollment. Beginning to change community perspective of high school 2.0	Leadership changes will open communication and allow front line to be heard when changes and resources are needed.	We are inspiring generations of learners the opportunity of education/ life long learning. We are educating generations. We provide educational opportunities to generations of learners with the current times	Inclusive, fiscal responsibility, change ready, good service, community oriented	
Restructuring	Athletic success, community building	Roary and awesome teams	Community Relations/partnerships	Foundation	Board relations	Culture of innovation, team members that are mission-drive, teams eager/willing to transform to best serve students, financially stable	Leader in providing quality academic programs and impactful experiential learning opportunities for out students, community and workforce.	Love for student, inclusivity, respect, mission-driven, dynamic, care	
Post test ?? Increasing	More students transitioning/passing tests	More student engagement and follow-up	More doers in the college	Major leadership/ major spaces/modernization of building		We need to continue updating infrastructure /new buildings. We love the people in the ?? Stronger community relationships. We continue to be more innovated			
			Science center and improved labs for student learning	Improved culture/ environment for employees	Increased engagement of students brought about by planning for their college experience as well as assistance for student and risk of not being successful at MCC	New science center will help to expand science based educational opportunities which will lead to employment in professions that will have increased open positions.	MCC is a dynamic college engaged in partnerships to further student success and economic resiliency. MCC provides innovative programs designed to educate and empower our students.		
Achieved accreditation	Enhanced curriculum	Enchanted relationships with clinical sites	Completion of science building	Increase in enrollment	Increase presence in community	Building relationships with community (business and high schools). Foundation growing, STEM building, financially sound	MCC is a dynamic college engaged in partnerships to further student success and economic resiliency. MCC provides innovative programs designed to educate and empower our students.		
			New facilities, grants	New credit and non-credit offerings. New faculty and staff	Accreditation of health program	Great structures and momentum to move us forward			
Funding and structure for apprenticeships	Reorg to focus on workforce/ employer	Silos beginning to be connected	Improved public perception	Development of physical and virtual learning spaces	Senior team in place	Expansion of experiential learning. Organizational structure that supports strategy execution. Committed to mission			
Non-credit collaboration with credit	Stabilization of CE team - great team in place	Growth in terms of enrollment and revenue in Cont. Ed	Re-establishment of community relationships	Donor support for new science building. Working towards expanded welding center.	Re-establishment of appreciation of retirees - big supporters of MCC	Target new career training areas and more learning opportunities. CE had energy, innovative thinkers, team players who are thinking beyond traditional learning	Lifelong learners - innovative education - quality, community engagement, affordable		
Focus on specific needs of employers within the community-welding, automotive, nursing, CNC - while also focusing on the education programming	Leadership changes that bring positive innovative and action oriented leadership and direction	Building the science center dedication to STEM	Positive focused change in an important are of the college (HR)	Financial support and implementation of technology that will support the employee/supervisor needs.	Support of a healthy wellness program that supports us from a physical, mental, financial perspective	Talented leadership, incredibly dedicated to excellence in the pursuit of our mission ad goals. Solid Board support. This special place (moment) we/the college is in...continuing with this positive momentum. Our relationships with transfer institutions and leveraging the cost-effectiveness of starting/ completing the first 2 years at MCC, then moving to a 4 year institution.			
Participating in LSC through Portrait in Print and faculty writing contributions	Partnering w/ CTE for the Bridge program	Maintaining consistency and quality amid many changes at the college	Completion of LSC and maintaining excitement for project	Focusing on enrollment (and retention) and managing to maintain high enrollment.	Hiring permanent administrators	Because our credit hours and head count enrollment is up/healthy, it give us the confidence and a bit of time to pause and thinks as well as take some risks. An additional threat not paying attention to a division that is easy to not see (HSS) - we are not "sexy or showy or product-focused, and it's easy to take us for granted; but please don't	Students		

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Being willing to explore the potential of local/regional food systems as a place for economic growth and education	Being unable to envision what could be even in a complex and challenging arena	Committee to a new greenhouse!	Liebman science center	Hiring visionary leadership that isn't afraid to think big.	Focusing on sustainability and taking actionable steps in that realm	Visionary leadership that isn't afraid to "dream big." Investing in new programs and infrastructure that can keep MCC relevant and cutting edge. Inviting the community to be part of the process			
Conversion rates	Staff growth	Increased partnership. Service excellence	Enrollment steady.	Morale growth	Community relationships and service focused	Systems enhancement/growth program growth/alignment, community support	Community's partner for creating sustainable environmental economic health, educational growth and personal professional development		
New AVP of HR	Support for and implementation of systems to give employees better easier access	Behaviors of Excellence	Liebman science center	Receipt of grants	Behaviors of Excellence		Change ready (adaptable) developers - compassionate builders of the future - flexible next generation - building block foundation stone. We are the compassionate, guilders of our next generation. We are change ready to help change the world.		
Exponential growing expo	Strong and respectful place in community	Significant increase in sustainability across discipline allowing making more students exposure to those concepts	More positive and effective community presences	Steady growth in sciences and engineering fields	More effect management		We are serving all levels of the community with the highest level of education and entrepreneur opportunities that allow every individual to meet or exceed their goals.		5 core values
Federal compliance/ Systems Portfolio to HLC	Revamp NFO	Wellness - valuing people	Liebman science center	Community's perception	Great new hires	Great people on board/ re-org, new space, grants	The community's first choice for lifelong learning	Learning, student success, quality, community, change ready, respectful/trust, resourceful, responsible, safe, accessible, affordable, accountable.	
Data access (dashboards)	Reporting efficiency	Strategy tracking (APS)	College strategic plan vision	Strong people in place and good team	Science building	Good people with the right skills. There are resources for growth. College has external support. We have momentum on several projects/strategies	To be the preferred institution for life long learning. Learning for life affordable state of the art quality.	Accepting, supportive	
e-transcripts, self service for students	Expansion of college in high school, volume, batch registration, online registration	Attention to data integrity and accurate student records	Development of new administration team/ President's Cabinet	New science center	Increased collaboration within the community	Expanding online access and access in general for students (credit and non-credit), self service, mobile apps, new non-credit registration tool. Strong administrative team/collaborative internal relationships. Expansion into the community/stronger relationships in the community	McHenry County College is a comprehensive institution of higher education providing opportunity and access to education promoting persona, professional and education development.	Learning, change-ready, innovative, human development, growth, visionary, collaborative, community, education, partnerships, trust, support	
Transforming developmental education: reducing number of students enrolled, change in teaching and support methods	Award grants focused on student success through innovations in how the college supports students (Bridging the Gap, special populations, NSF STEM scholarship, Upward Bound, etc.)	Change in leadership and direction: streamlined administration and staffing, hiring a number of experienced professionals/ trying new / different things/ programing	New spaces	Remained fiscally healthy overall		Refocused spirit on student support, teaching and learning, and fiscal responsibility. Willingness to try new things. Broader/ expanded retention efforts that will positively impact enrollment (stable/steady growth)	Accomplished and focused on the success of students and community. Delivering quality education while embracing workforce change.		
EFT/Autism program. Grants/ICC, NIU recognition	Improved online accessibility. Civil rights audit	Closer ties to H.S., NIW, WW	New science building	Increased, diverse offerings. Increasing support from community	Weathered economic crisis	Need for skilled workers. Increase value for technical education. Higher cost of 4 year schools - low cost alternative	MCC is the 1st choice school for students in McHenry County offering a variety of programming that is responsive to the charging needs of the county and preparing students for productive citizenship. We offer an excellent education with an inclusive and dynamic ??		
New science building	NSF Grant	New faculty hires/ engineering pathways (good people!)	New leadership team and org structure	Grants - NSF, Upward Bound, internships, urban ag	New science building	Grants provide funding to jump start and serve new areas in new ways. Opportunity to be innovative. New science building great symbol of excellence, potential to change perception of community, may opportunities to serve students, community, potential to attract top faculty, further grants. New leadership team and org structure - brings new energy, possibility, freshness. Set us up for further success. Leadership more broadly being developed.	We are a recognized leader and dynamic resource that creates and inspires diverse generation of learners. Our inclusive community fosters impactful learning experiences vital to the future of McHenry County.		

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New position, brings new focus and direction	Increased/improved professionalism including student success center, my record keeping, relationships with community agencies	More staff/faculty training - increasing confidence in working with distressed students	New science center/student success center/future plans	Difficult decisions/restructuring that has happened	Collaboration, across departments/divisions/in the community	Change leads to more change. For example we have a lot of processes and procedures that are duplicated and difficult for student to navigate, but have been that way forever, but because of all the change and restricting we have a great opportunity to look at those process and procedures. For any institution to be effective we have to be "ahead of the curve" with some of these issues especially technology. So being able to look at them critically with a willingness to change helps us move forward.	We are the community's first choice for higher education providing an environment responsive to the community's needs. An inclusive community of diverse learners.	up to 5 values.	
Teamwork (trust) candor	Expectations	Knowledge learning could to be better	Non-toxic, 1/3 of employees no recommend MCC	Community perception	More planned deliberate	Continuous leadership development and recruitment. Innovative. Relationships			
Became and I-Share library (Increasing direct access from 50,000 items to 14 million+ for our users)	Implanted a robust systems for deterring ROI of library material spending	Rightsizing of the library's physical collection (ongoing-with goal of 25-30k in physical volumes, down from a peak of 65K	Implementations of quality LMS (Canvas) to deliver online education. Upward Bound and NSF grant. Liebman science center	Successful Fast Track program. Focused and easy to remember mission statement. Rebranding efforts	Student athlete academic support/success with Dropout Detective. Robust sustainability efforts. Improved Wi-Fi on campus. Development of an effective campus police force. Sense of college pride, spirit and identity	Learn here, work here, thrive here. Number 1 community college in Illinois, or the country!. Top shelf education. Your place to grow. Discover "U" at a community college. Our stakeholders love us, they really love us! :) Best place to work in Illinois/Best place to train earn certificate/degree in Illinois. We are education innovators, diversity champions and life changers.	Sustainability, inclusion/diversity, fiscal responsibility, kind, understanding, tolerant		
	Reorganization of division specifically Shah leadership	Alignment of services needed for increasing customer satisfaction and enrollment.	Consideration for effective use of budget dollars. Staffing at Shah for increased customer service and support programs.	Deliberate engagement with community partners and community members to support multiple aspect of MCC	Organization of leadership for long term success of MCC. Key hiring decisions for key roles that will drive ?? Results that are required.	Leadership team. Intense effort to accelerate delivery of programs to support today's workforce. Improve and expanded facilities. Community engagement	Provide innovative solutions to education student and community members	Service focused. Compassionate/empathetic, honest, respectful, consistent, aspiring	
Approval/financing/construction of science center	Deferred maintained capital projects (lots, RTU, greenhouse)	Continual improvement of audits	Fiscal soundness (budget mgmt., RIFS)	Addition of sound personnel in line with direction of college	Budgets - operating with constraints, meeting goals, aligned with mission	Quality personnel working in unison. Board effectiveness/support of college mission, fiscal stability, updated science facility/new face of college	A change-ready institution of higher learning meeting the current and future needs of the community it serves in an affordable manner		
Transformed dept. from only Maintenance to full service customer/project based department serving the college	Remove some old guard work ethics for fresh attitudes	Open the department to be more customer service orientated.	Unification of the Board through executive leadership	Construction of Liebman science building with full Board approval.	Continued update of college infrastructure to better the college experience	College changes and expansion are easily discussed with the Board about full scale separation of Board factions. The goals of the administration are now the goals of the Board. Working with community industry leadership to change our programs to better fill their business needs	We are change ready to best serve our community. MCC's goal is to deliver education that best services our students and the community's needs. We are community focused to provide the most useful educational opportunities for out students and stakeholders	Affordability, Pertinent, committed, professionalism, inclusive	
Transition from security to a law enforcement agency	Elevation in services provided	Tracking CALEA standards (voluntarily)	Improve facilities/campus	Improved student space		Some new staff with fresh ideas. Some existing staff - stability. Community support	Trust, community engagement, achievement, relationship building, successful/accomplished		

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Engaging faculty and students at Fall/Spring days	Preparing all employees on 1st day "Con. w/ MCC"	Adjunct faculty professional enrichment program	Opening a new science building	Shah Center/ Community partnerships/ career	Re-org Student Affairs area to serve students and community better	Partnerships with community business, classes, internships jobs. Planetarium, community programming, continuing education - non-credit adults and RAP seniors, H.S. dual enrollment/ partnerships, Kids in College		Education inspires us to provide our students and the community we serve to achieve accomplish with resourcefulness, our promise of a better future.		
Redesigning processes and procedures	Implementation of systems to create efficiencies		Being regionally competitive			Implementation of more technology to increase the carbon footprint of historical knowledge. Building systems that interface with other departments and initiative for greater capacity. Establishing strategic goals that tie into the current need and prospective growth.		Coloration/ Collaborative, inspire, adaptable	Honesty, commitment, dedicated, quality	
Great relationship between President and the Board	A leader in keeping levy flat past 5 years.	New science building	New attitude and philosophy going from top to the entire college	Choices good when new administrators made	Building community relationships to support and expand the college	The new science center will attract more students and quality faculty to replace those who may retire. Our enrollment is up while many other community colleges are down. In a good financial position to weather storms		Building opportunity for the people of McHenry County creating we are the top choice for higher education opportunities in McHenry County	Students, community, helping, trust	
More information entered in Colleague for better reporting	Reorg of department for more efficiency	Customer service improvements "Ask HR"	Expansion and updates of Science department with new building	Expansion and updates to student activities area		New science building is a great start for improving the recruitment of students also the new Sage Learning Center area being connected to the Library - better location for student activity areas - many areas to meet or have activities in a great setting.				Quality, inspirational, change-ready exciting
Business relationships	Provide training and business solutions to area organizations	Focus on customer service and providing resources to area stakeholders	Education for all ages and backgrounds	Community outreach an inclusion	Visionary and leadership for future of McHenry County. Economic development influencer	Collaboration and planning with area leaders, organizations, school district, etc. Internal involvement collaboration across campus/department. Behaviors of Excellence. Listening to needs of stakeholders, employers, schools, students. Positive Board relations. Leadership				
New early alert system	Modification of vacant writing specialist position to set Sage up to better serve students	Seamless transition into new space for the Learning Center	New science building	Reformatted Opening Day/ connect deeper with students	Splitting of VP position to allow for the new VP of Student Affairs	Strong Executive leadership, Increased collaboration with area high schools. Active and effective grants department, Increased community support. New course development to shorten or streamline student's path. Developing guided pathways			We lead McHenry County in lifelong learning, workforce opportunities and community resources.	
Increasing number of grants	Specifically Upward Bound and S-STEM	Helping to create culture of grant seeking	New science building that does not resemble a correctional facility	Textbook committee to reduce costs for students	Opening Day and specifically event for adult students	Strong relationships with K-12 and workforce in the county. Effective leadership and great employees. Fiscally stable. Academic programs that meet the needs of students and employers in our area			Community, nimble	
Good leadership/team	Clear cut procedures	Training improvement	Liebman Science Center	Greenhouse program	Advertising to the community	Updated facilities and internship opportunities will draw student in and help to make them successful in their fields. Also, the STEM and healthcare fields are expanding and now have well developed programs for these students.				
Clean audits in the Business office areas	Staying timely on work out put in accounting and answering questions quickly and correctly	Solving new problems that come up	Positive Facility and learning environment for students	Well run daily operations	Good decisions made for staff and community	Excellent president that connects to the community which will bring positive feedback and donations and high school involvement to increase the MCC population. People with talents. Fiscal solvency. Increase community viability. In touch with business/industry. Planetarium and community programming. STEM scholarships and grants. Facility improvement. Leadership is engaged. Wide range of programs, internships, stability of student numbers				
Reliability of data that has been put in place			New science building			With all of the online tools including training we have and with MCC "team" being so involved in Student Services we will continue being successful. Talent. Fiscal viability community involvement				

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Various dashboards have been developed to support decision making	Automatic validation/ error-checking systems has been build to ensure data integrity	More "standardized" Webi reports are created	New science building	New Student Center	Greenhouse program			Evolve to meet the changing needs of learning		Affordable, resourceful, evolving
Provides budgeting info to college	Touches all areas of college (academic and non-academic)	Moved from hand written spreadsheets to electronic	Adaptable to work in many areas	Resources stations		In touch with businesses needs to accommodate with programs. Improved fundraising abilities. Community friend not foe.		We are striving to constantly evolve to meet the changing needs of the students, community and workforce of McHenry County College district	Student accessibility, safety, education, leadership affordable	
Transitioning Adult Ed student into credit/ certificate/ continuing education.	Providing personal tutoring for 2nd language speakers who attend credit classes	Helping 2nd language speakers, who have degrees from their native countries, transition into careers pathways in the U.S.	Completion of our new building	Recruitment of return adult students	Increase in certificate programs leading to employment.	Navigators for 1st time college students and foreign students. LSC providing state of the art education. Manufacturing - changing perspective of community and students regarding career opportunities		We are a solid foundation for your future. We are the stepping stone to the accomplishment of your goals.		
Helping to advise or reconfiguration of office	To be like the Welcoming Center for office	Assisting faculty/full and part time with every situation	Attending workshops to bring about some changes	Attending meetings open to staff	Considering and advising students with any problems or to direct those that can assist	Offering courses in robotics/networking offering more entrepreneur courses/business. Marketing Challenge also Account for students offer of internships for students		We are (within 5 years) future oriented. We are a solid foundation for your future. We are the stepping stone to accomplishment of your goals	Integrity, personable, approachable	
Have assisted students	Updated labs/ forms	Did Chem inventory and MSDS (electronic)	Moved the Chem lab/ unpacked	Helped redo WYSE	STEM scholarship	New Sage Center and Student Resource Center. STEM scholarship - complete program. Liebman Center. Great faculty and staff		We are a solid foundation for your future. We are the stepping stone to the accomplishment of your goals	MCC's future, student success, value	
E2E	Growing scholarships	Connecting to students and college community. Online application for scholarships	Liebman Science Center	Reestablishing connections and bridging relationship gaps in community	Reorganization of personnel including hiring choices	Personnel with critical thinking skills. Expanded vision of meaning and responsibilities of community college. Cohesiveness and forward thinking BOT Well-respected in community - business connections. Lack of dependence on state funding. Grants and scholarships. Behaviors of Excellence			Premier, community collaboration, education, workforce, leadership, innovation, quality, dynamic, diversity, respect, responsibility, recognition, values, ambitious, enthusiastic	
Rebranding MCC rolling out a more cohesive identity	Migrating mchenry.edu to be mobile-friendly	Making OMPR trusted enough to be in-demand	Successfully integrating the ERP into the every day workings	Convincing the community that there is a need for the science center	Online scholarship application	New update to recruit and plans/staff to use Recruit as a CRM more fully. Potential to use it for appls to limited enrollment programs. Work base learning			Students, innovative, resourceful, responsive, respect, facilitating, accommodating	
New rental clients, relationships	Event involvement/ consulting/ process. New hire. Email contracts	Deposit procedure/ process	HESI	Liebman/ planetarium	Budget/lost revenue	Infill project in Building A/ planetarium. Financially conscious. Dual Credit. Workforce/internships. Leadership. Data informed (HESI,IR). Community Focused.	Threats: census, county, HS grads, state, state of the economy, financial aspects of state/county, non-profits, less tax dollars, trend of how people are spending/ donating their money, new rental/meeting spaces			
50th Anniversary Gala - success with all celebrations	Increase in program and scholarship findings	New team established - been together for a year now successful capital campaign	Increased enrollment - rejection of good programs/ meeting needs	Liebman/ successful capital campaign	Great work culture/high staff moral/ students can see this	Leadership. Professional development opportunities, fiscal solvency. Listening to what our community/ workforce needs. Growing with student numbers and physically growing (new building). Giving students opportunities to learn with new Technology. Scholarships. Behaviors	Foundation specific: rise in non-profits in Illinois leads to greater competition for donors. Changes in tax code may impact charitable giving.			

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Teamwork	Tech stays up with minimal disruptions	Alerts	SOS classroom readiness	Tech if F Building	Technology replacement project - approximately 1/3 each summer	Talented people, fiscal solvency, increased community viability, outreach: planetarium promoting programming. In touch with business/ industry - stronger connections, grants/ scholarships - strong leadership engaged, facility improvements and repurposing, programs credit and non business needs, behaviors of excellence work based learning, enrollment stability	Leadership - state legislation, open free education, county population, doing a good job - competition, economy, rapidly changing technology, attrition of employees, political makeup of Board	We are dedicated of the needs of our stakeholders. We are the future of your success		
Personalized attention to all visitors and callers	Actively listening to student to best suggest classes and resources	Student retention through other class options	New science center	Staff triage for start of school year		Based on what's present now... Initiatives to connect with and establish business partnerships in community, Understanding trends in learning styles online classes, twofers, etc. Knowing and being committed to assessing and implementing programs/ systems which support/ foster growth		We are dedicated to the needs of our stakeholders. We are the future of your success		
Student self service module and employee self service	Web-time entry for employees	Improved wait time for registration and advising for student and in the career services center	Liebman Science Center	Improved budge process and transparency	Improved community collaboration for workforce development, Improved employee relations with the college. Flat levy for 5 years	Strong leadership into the future. Talented people. Economy overall lends to people more seriously considering community college (workforce training focused). Area businesses relying and seeking MCC to provide trained students to employees.	State of Illinois budget/ legislation. County population (HS students). Less student to draw from in the future.	MCC is poised to become the first choice as a community resource for higher education, workforce training and personal and professional growth	Collaboration, stakeholder, student success, life long learning	
Assist over 10,000 students (visits) annually for academics, goals and success	Help bridge a gap across campus with Advising and other departments	Drive the mission that we rise to meet the needs of our students as individuals	Taught (EDU and ENG courses) MCC 102 for several semester create a non-threatening course to help students become critical thinkers	Attend state university articulations to help facilitate what MCC is doing	Transition incoming freshman successfully through orientation, teaching, and mentoring to appreciate what MCC has to offer	Increase enrollment (great). Improving enrollment management and involving the faculty in student retention-like pathways and revisiting and improvement on the occupational program. Tacking the success of student who have gone on to complete their degrees and programs and sharing that success with current students.		We envision McHenry County College as a leader for student success and career enhancement, and committed to be an academic model for quality education.		
Social media growth and reach	Achieved feature article in CC Daily (the Journey Home); several STAR 105.5 radio interview on events and programs.	Superior customer service to market programs and events.	Liebman Science Center	Expanded Student Life area and support staff	Significant grants for multiple innovated programs: Upward Bound, NSF STEM scholarship program	We are will poised for effectiveness in the near future because of our robust science curriculum and ability to obtain large grants for new/innovative programs. Our recent outreach/partnerships with high school districts and business communities will allow for growth in internships, work-base learning and job placement.	McHenry County College is a leader for student success and career enhancement, and committed to be an academic model for quality education			
(Yet to be) new password reset system	Civility training, ongoing meetings	Blocking countries access to mchenry.edu	New transcript request system	New science center	Creation of new Student Success Center and new Sage Center	Science Center buzz (i.e. planetarium). New leadership at MCC (i.e. Pres0		For McHenry County and beyond	Integrity, trustworthy, resourceful	
Our room space expanded 2x	The staff expanded	More staff on Help Desk to help students/ staff	Liebman Science Center	Update with color, not so boring with all the brown and white	Student space was created in old Sage Center.	With the Liebman Science center, it will allow the old space from science classrooms to be expanded with other programs and/ or office space. Better leadership than past.		MCC is the right choice for future leaders within our community and beyond.		
Taking over position and changing to make more effective	Helping to streamline processes	Starting to work on automation-less paper people, full staff	Science Building	Working on being more automated		Automating forms, more online, less paper-faster, more accurate, less cumbersome.				Respect
Submitted 7 new online CTP programs to McHenry County Workforce and then they were approved	Focusing on needs of community and offering new in-demand	Creating awareness of new programs by marketing. WCD/CE department is working on "sampler day" where the community will be able to see what opportunities MCC has to offer.	Science Building	New Student Center	Internship programs. New classes and programs consistently being developed that focus on needs of community. Meeting with McHenry County Workforce to create awareness of new programs	MCC is focusing on what are the needs for the community and what needs to be done to meet those needs. Whether it be reaching out to local business to see what training they need for their employees. Creating an internship program. Keeping costs for student in line. MCC is community and student focused.		We are McHenry County's premier destination for growth, connecting all member of our community through life long learning.		

MCC Strategic Planning Session with Staff - Wednesday, September 12, 2018

For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Threats	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3					
RAP program has over 300 members. Updates to non-credit medical certificate programs	Non-credit partnerships with Fire Science department	New workforce non-credit offerings that focus on employment trends/needs, commercial drone certification, ASL workshops, ??, flagger, emergency dispatch,, first ever non-credit scholarships	New science center	Facility improvements	New focus on apprenticeship programs	Meet the needs of area employers through apprenticeship programs focused on healthcare and manufacturing. Increased enrollment through partnerships with high schools and transfer programs for student looking to continue their education after MCC		We are McHenry County's premier destination for growth, connecting all member of our community through life long learning.		
Service recognition ceremony	Welcoming 29 new hires	Working with different departments to make changes	New hires	Adjunct opportunities	New Sage Center	Automation of key processing (benefits), recruitment and staffing automation, cross training to become more effective. Streamline processes, talented hires, strong leadership members		McHenry County College is the premier destination for growth, connecting all member of our community through lifelong learning.		
Continuous improvement of processes from manual paper to digital	Ongoing training and team building in enrollment services		Expansion of college in the high school program	Restoration of relationship with community	Infrastructure improvements - creating and rethink space utilization	State of the art science facility, Greater focus on student success (vs academia) awareness of issues that impact students- mental health, hunger etc., initiative for work/ internships/connecting college to beyond, focus on human success		We are McHenry County's premier destination for growth, connecting all member of our community through life long learning.		
Unify our team at Shah	Created a vision, a goal for Shah=direction	Myself--improved process for CT	New ideas are flowing	Restructuring to reach community better	Physical and visual improvement	Shah - we are position to bring in a lot of training opportunities and expand MCC. Renewed energy and ideas keep us moving forward. Leadership		We are McHenry County's premier destination for growth, connecting all member of our community through life long learning.		
Approval from Board and funding Science Center	Hiring effective people that are performing well for good audits	Finishing construction on science center/ under budget/ on time	New science center	Maintaining fiscal stability	Addressing capital needs/ ISES/new construction/ better facilities	Financial stability and current facilities				
Creating an environment where faculty can come for help	Looking at where DL and Learning in general can improve		Tech in the classrooms	Improving the process of training adjuncts/new staff	Better help for student (Advising triage)		Bringing in good employees. Improvements to the physical facility. Department fully staffed - allow people to be less stretched. Enrollment numbers	We are a community of teaching and learning, inspiring students and the communities we serve.		
Outreach efforts extending into middle schools (Fin Aid 101 Junior)	Enrollment is higher than other bordering community colleges	Revamped a successful opening day event	Implemented a successful opening evening event for adult students	Hired a competent and compassionate VP of Student Affairs	Utilizing the new student affair positions to their greatest potential (see threats). Continue outreach efforts in high schools, extending into middle, and elementary schools. Continue to build relationships and make connections with students in and outside of the classroom. Create an atmosphere that students and community members want to be part of by providing engagement outside of the classroom: fundraiser, tours, events		Reflect on potential threats that could prohibit the college from moving forward, remaining innovative, and/ or meeting its mission. Decrease in funds. Decrease in enrollment. The success coaches and crisis director are very important roles benefitting our student success that in my opinion were underutilized last year	A statement that is spoken in the future, but is phrased in present tense. Ambitious, aspirational, attainable. Brief, no more than two sentences, and is the realization of our mission in some broad accomplishment themes.	Connections, genuine, thriving, affordability	



MCC Strategic Planning Session with Staff - Wednesday, September 12, 2018

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1	2	3	1	2	3					
Obtained a grant for funds to purchase a LIVE scan machine.	Helped to hire experience police officers in order to continue to deliver the excellent community policing.	Helped to train subordinates to step into my position after I retire.	I have served on several search committees for new hires.	I am a regular contributor to the Foundation and a scholarship fund	I helped to convert a Security Department to a Police Department	We value people over process, We value student success. We have a strategic plan in place.	Reflect on potential threats that could prohibit the college from moving forward, remaining innovative, and/or meeting its mission. Getting hung up on turf wars and department rivalries that interfere with our ability to assist students. Creating bureaucratic hurdles	Excellence in affordable, local educational	Student success, responding to the educational needs of the community, planning to be able to accomplish these things in the future.	
Keep ready and organized all materials for the MCWN Resource Room for people	Customer referral process to our 7 partners (IMC, IDHS, MCC, MCWN, IDES, MCHA, NA-SCSEP. Scan customers referral forms/ pdf copy via email to the partner and copy to Assistant Director of MCWN	Onsite hiring event process with McHenry County employers and agencies by phone/ email process, setting their events and assist them with their business advertise flyers in the Resource Room of MCWC and forward job fair information email to other designated staff as direction of MCWN.	Receptions to the Dean of Students (2005-2012)	Helping Foundation Office for judging students scholarships online	GES/ESL student referrals to MCC and Veterans referrals to MCC through WIOA. MCC Adult Education Dept., WOIA referrals to MCWN for the WIOA Training program. Based on customer needs, help customers to apply for FAFASA application online using our resource room computer	More students referral for MCC through the WIOA process is my goal. More flexible credit schedule-classes offers online which is transferable to other university through the MCC campus		Leading with integrity, ethics, respect and compassion with energy	Respect, value and list to each body	More referrals for the WIOA and ESL/GED students. More services provided to people in need -referrals to other partners' agencies based on people need.
			Teach how to be in college	Certificate programs				We are the stepping stone to the accomplishment of your goals.		

MCC Strategic Planning Session with Faculty - Tuesday, October 16, 2018

For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Threats	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3					
Combined ENG 095/151 courses	Student Retention in my class this semester	Revising course objectives in English this semester	New science building	Survival of State budget fiasco	Sustained student enrollment				Education, achievement, growth	
			Science Center						Service, student success	
Mobile apps degree - grant completed	Improvements to robotics program		New science building					MCC is Committed to providing the community with exceptional and affordable education relevant to their individual needs.	Hard work, honesty, positive attitude	
Increased offerings Interdisciplinary offerings (learning communities)	Strong enrollment	Increased support for Psych majors							Integrity, dedication, commitment, accountability, adaptability, support	
Articulated credit	Co-req classes	Placement exams/reviews	Free reduced texts	Collaboration with Advising/ Student Success studies				MCC is committed to providing an affordable, engaging, and relevant academic experience to support our students personal and professional aspirations.	Educate, inspire, achieve	
Redesigning the piano lab and piano studio	Development of online music appreciation	Reduction in textbook costs	Reduction in textbook costs	Construction of theatre	Construction of science center	Strong relationship between faculty and administration	Enrolling at a community college ought to be perceived as a wise choice rather than a fall back. Failure. The number on complaint from current and former MCC students is consistently the Advising department and Registration should be as convenient as possible	MCC is responsive to the needs of our community. We empower students to achieve their academic, social and economic goals.	Affordable education, providing inspiration, standing on the desk :)	
								MCC is a place where students want to be; we anticipate the needs of our community. We inspire and empower student to achieve their academic, social and professional goals.	Engagement, relevancy, global citizenry, student success	
Faculty involvement and care for students both in and out of the classroom.	Unity of vision and purpose among faculty	PTK Honor Society and Psych Club	Increase cohesion, trust, warmer climate	Built trust with community	Connections with area schools	We are willing to work hard for a student's success. We are actively discussing new ways of serving students. Connections with schools and the community. Grants office	Not providing resources for valuable in Follow through. Reduce full-time faculty/ staff. Battling perception of community college as a failure.	Excellent educational opportunity, responsive to needs of community, help students meet, economic, social and environmental challenge?	Preparing students for the future in terms of: Clear, critical think, ability to apply knowledge to life, ability to become active, involved citizens	
Urban Ag Degree	New greenhouse	New courses coming = more students	Science Center	Enrollment	Student Success Plan	Science Center - Cadaver lab, local food, increase in Latino enrollment, career education and college prep, financially sound, strong faculty, committed	Money, taxes (financial) (???, state, tuition), who will be the future student		Dedication, commitment, inspirational	
Expanded curriculum to Urban Ag	Facilities - green house	Study/increase enrollment, non-credit optic/credit option	Enrollment	New facilities - science building	Worked within budget constraints	Facilities upgraded, support staff in place, community support		MCC is your community pathway towards attainable personal, professional, and educational goals; with a dedicated commitment towards balance growth.	Student empowerment, inspiring and life changing	
50th documentary film	Creating 3 new classes	Sustaining students in broadcast media	Science Center	Textbook reduction campaign				MCC is your community pathway to education, professional and personal goals; with a dedicated commitment towards balanced growth	Improve, dedication, passion	

MCC Strategic Planning Session with Faculty - Tuesday, October 16, 2018

For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Threats	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3					
Accreditation - medic	Success rate of students	Maintain attrition of students	Collaboration and community	Workforce internships/ apprenticeships	Science Center			MCC is your community pathway towards attainable personal, professional and educational goals; with a dedicated commitment towards a balanced mindful growth	Improve, empower, inspire, hope	
Learning communities	Vet-focused curriculum	Opportunities for professional growth and expansion (non-rigid)	Faculty-Administration communication	Administrative respect for faculty	Expansion of programs and facilities			Zeitgeist	Meaningful growth from knowledge based on truth, sacrifice rigor, excitement, imagination, honesty, empathy, enjoyment, purpose, respect	
Figuring out how to teach to our new crop of students	Getting our second wind after a retired faculty member left	Heading in to the future with a positive attitude as a department. Recruitment	Building relationships with administration	Focusing on updating classrooms	Adjusting our optics with community	Zeitgeist	Expecto Patronym. We are the finest. MCC is college. You can do this, and we have the means to make you happen.	Teaching people to imagine breakout of power systems and to think for yourself. Inclusion educating teaches us tolerance. Power to change the world for the better		
									To build citizens that think for themselves, challenge assumptions, and can be the foundation for a braver more empathic future that celebrates our foundational principles	
Transforming Developmental English - ALP	Undergraduate research involvement	Typewriter factory	Hiring and working, competent, collegial administrative leadership	Keeping and improving the Children's Learning Center	Learning community's - program robustness and national recognition, e-Portfolio, Faculty Council	Current administration retention; Faculty Council, Grants Office, Effective Faculty families, strong Faculty	Student ideas of community college, students working ideologies, administrative support - secretarial, dual credit, too much STEM - loses Humanities	As the institution of higher education in McHenry county, we support the future goals of our community members by providing an inexpensive, accessible, high quality multifaceted Integrated education. MCC works to prepare students for all possible futures through engaged application and the freedom of informative true ownership of ideas	Freedom to choose your future and having options. Innovation. Responsible Citizenship and inclusion ?	
Community outreach (satellite gallery and HS show) recruitment	Bookless Humanities	Expanding curriculum (GRA course objective ??)	Bookless initiative	Faculty Council	MCC 101 revisions		We exist to facilitate inexpensive exceptional and flexible educational opportunities such that we may continue to capture the zeitgeist of the community.	Honest -- timely (not allowing slow process to continue to not meet student needs) committed		
PTK visibility, impact	ENG - ALP course structure		Textbook reduction					Fuel for the community's future	Student skills, student future, community needs	

MCC Strategic Planning Session with Faculty - Tuesday, October 16, 2018

For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Threats	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3					
Job placement	Tomorrows tech top 20		Industry partnerships	Repair for veterans/ students	Women's car care	Local industry support and partnerships, cooperative instructors environment	Perception	The community's first choice for pursuing goals and educational opportunities	Expanding students world, Encouraging students to seek opportunities for themselves, students seek to educate themselves	
Mobile degree	NSF grant	Continuous innovation				Dedicated, talented committed faculty and staff	Our students are leveraging work based learning to launch their careers	We transform lives we serve, growth	We inspire	
Textbook costs	Promoting Business clubs/ events	Marketing challenge participation, twofers	MCC 101 structure	Using canvas/ metrics	Science Center	Grants Office, dedication to students, faculty, program coordination, multilingual		We are the first choice for your next steps, community's choice for your first step in your journey, serving the community, supporting/ empowering the community's growth	Enthusiasm, learning fun, real-world applications	
All uniforms and toolkits include and NRA books	2 books are purchased for entire program	Liquor license and new certificates, bakery	Science Center funding	Better communication overall	Several awards - success proven	Coordination of programs with marketing, health and fitness, horticulture/ agriculture, theater programs and study abroad		We are the first choice for your next steps, the community's choice for your next step unlimited opportunities for our community.	Education is power, education is success education feeds the soul, education is freedom, education provides endless hope.	Program Chairs attending chamber meetings. Not required we partner with locals and network. No presentation, build relationships - outreach.
Curriculum and enrollment growth; new certificates and degrees addressing industry needs, CNC, Engineering, Technology	Partnerships with industry and offsite cohorts	Awarding of grants i.e. NSF ATE, ICCB Externship, etc.	Getting high level support for WBL initiatives; key positions added to facilitate and lead	partnerships with industries	Fast Track delivery model and approach to student success	Leadership (current) and support positions ready to go!	Overpromising and under delivering via specific programming/ curriculum that is resource intensive and not willing to properly support for success. Unwillingness for existing program to change or work together to create a better, more coordinated approach to content delivery and utilization.	Making McHenry County college your/the first choice for life changing opportunities and achieving personal goals	Creation of opportunities for students; allow them to have success, no matter hot they have defined it	
Co regs	Text book cost reduction/ discussion	More LCS	Science building			MCC is the premier choice for academic and workforce educational foundation in our diverse community				
Reviewed and revised course goals	Work toward student inclusion and connections		Ad hoc committees work on various ?	Learning goals development	Online course work textbook costs	More working together. Sense of community and focus on students	Silo development	Serving needs first choice in the community, quality full range, diversity, academic employment educational	Respect growth or development, integrity adaptive.	
Addition of new courses	Learning communities - interdisciplinary	Increase of online offering	Adult learning orientation	Excitement/ moral is greatly increased	Success coaches			MCC, student success, community, quality, teaching and learning	(Better) future, social change, self reflection social revolution, adaptive	
Increase online offerings to accommodate student needs and demand	Offer learning communities (working with other departments)	Increased the number of new courses, URSP	Workable planning goals with input from various groups	New science building	Maintained enrollment	Safe environment, respect, support crisis intervention/conduct office, increased diversity in hires		Serving community needs, quality, diversity/range, first choice, teaching and learning, educational workforce, safe foundation	Respect, honesty quality of life, safety, passion and rigor	
Decreasing amount of developmental classes taught on campus	Thinking about quality online or alternative teaching methods	Using some OpenStax	Improving relationship with community	Improving relationship with Board	Creating more student friendly spaces				Collaborative, adaptive, high quality	
Transforming MKT program - on going	Skye pack (3 classes)	9 classes to low to zero textbooks costs	Saved students on million dollars in text book costs	Student Success Center	Programs exposing student to business owners/ manager (meals w/ moms, dinner w/dads, SBF)	Having and established processes, improved community/donor relationships	Board members having personal agendas that contradict our mission, lazy, bad instructors/ employees, finances	MCC is the premier choice serving the education and workforce	Serving students, lifelong learning, empathy	MCC is building a foundation for your success.

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Pass Kate on NCLEX (?)	Accreditation	Focusing on student success	Focus on STEM	Improving moral/leadership				Providing a quality foundation for educational and workforce needs of our diverse community	Service, quality, integrity	
Pass rate	Student satisfaction	Online exams	Community school/nurse site	Vision for volunteer opportunity	Simple SIM for weekly lab and implantation of classroom content and inter-disciplinary	Accreditation of nursing program higher alliance and bachelor programs, higher number of grants, dedication to student success and maintenance of student success				
Program accreditation	Expanded clinical agreements	Access to internship with area fire/EMS	Community partnerships	Facility expansion/enhancement	Program expansion - OTA/PTA, culinary, etc.	Effective college leadership, strong community respect	Financial support	We are the premier academic community college who inspires life our learning, preparing our student for future success in achieving their goals.	Respectful of our diverse community, responsible to our community and resources, passionate in support of student success.	
?	?	?	?	?	?				Future, respect, growth	
Helped reduce textbook costs for MAT095/099	Helped create Trig course		Help host 2018 WYSE Competition						Inspiring a thirst for knowledge, fostering on environment that welcomes diversity, acquiring skills necessary for overcoming adversity	
All IAI courses for discipline added to curriculum	Develop course with local business (field school)	Enrollments being steady through past 5 years in the department courses	New science building	SURC - new center					Want to be respectful while making a difference in students' lives, try to listen so that they can understand others perspectives, try to look at the big picture - college, student, discipline, department	
blank through out										
									Caring environment, lifelong learning, and affordable cost	
									Professionalism, respect, successful future development	
AFC	Creation/modifying courses	Preparing for spring - with students	Accreditation on-site visit HLC	PTA successful on-site visit	Increased collaborative			We are committed to establishing MCC as the premier education institution in Northern Illinois by maintaining a commitment to excellence to our students and community.	Student success, collaborative, life long learning	Lab books, Blue Door publishing
Textbook initiative,	AOM 120, BUS 155, BUS 110	New courses coming = more students								
Working through PTA accreditation								Committed, provide innovation	Student success, collaborate, life long learning, adaptive, freedom, innovative, motivation, inspiration, political literacy, advocacy, respect	
Accreditation	students passing RHIT	100% graduation rate	Accreditation CAHIIM	HLC visit	Increased morale	Employee dedication, leadership, building remodels A,E, F, new programs			Student success, innovation, life long learning	

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LC - great, beyond intro and ethics	FRT		Improved mood and attitude, better administration					Students are life frogs, tadpoles arrive at the pond. Later "ribbit!"		
Providing an enriching student learning experience	Interactive displays	EAS 101 - new course	Digital - sustainable	Building				MCC is a community leader in education supports better quality of life	Passion, inspiration, student success, happiness	
Cadavers	Equipment - microscopes, models	Bio resource lab	Relationship with high schools and dual credit						Golden rule, rules and Paideia (a society's culture) curiosity	
New course proposed (EAS 101)	Building digital labs using laptop carts	Integrating new science building assets into curriculum	New science building					MCC in the college of choice for our community to improve their quality of life	Paideia	
Transformation of courses	Common textbook for all courses and sections	Finding capable adjunct instructors adjusting to their needs, keeping them	Committees	Volunteer				MCC, where student open their eyes	Curiosity, enlightenment, respect	
Journalism: MCC's 1st student film festival	Theatre: Summer productions added	Speech: No cost textbook-full implementation Fall 2019	New science building	Early alert program implemented	New green house for Horticulture	Effect of early alert program, science building		McHenry County College offers high quality education that empowers people to succeed in their lives.	Inspiration, encouragement, commitment.	
?	?	Physics and CChem enrollments are up	A unified team vision	Support to enhance STEM ??		Partnership all around ???			students, opportunities, honesty	
						Providing our community with opportunities through quality education at a center of higher learning			Discovery, transformation, empowerment	
Biology equipment	Cadavers	Resource lab	Community relationships	Opportunities for high school students to earn credit	Hire new faculty	We are currently financially sound, we are dedicated to our students, strong relationships with area high schools, we are data-drive, focus on articulating and transfer degrees	Declining enrollment in community grade/middle/high schools will translate to lower enrollment here in a few years? Possible fatigue, trying to do to much, always funding, reduced full-time faculty numbers, perceptions that community college is for failures	McHenry County College is a catalyst for change in individual lives, the community and the world. We provide a quality educational experience for all learners.	Relevance, communities, transformation, innovation, empowerment, diversity	
Collaboration	Adding new programs	Training	Collaboration and community	Completing the science center					High quality, relevant and up to date	
Additional courses	Learned to teach online	NSF grant	Placement changes	Lower text book costs					Educated, responsible, future generation, student success	
Helped developed stand alone Trig									Inspire students, motivate, dedicated to the college mission	
									Passion, for excellence, dedication to the mission, engaging our audience	
New courses (280, 106)	Constant leadership amongst all dept. faculty	5-6 classes without text books, and internship opportunities	Course offerings for community (yoga, Tai Chi)	Popular department for returning students, veterans	Employment of graduates 100%			We are a student centered institution striving to provide enriching education and career-based opportunities for the entire community	Inspire change, to be healthier, wiser lifestyle choices, motivate growth	

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Equipment	Cadavers	Resource lab for students	Community relationships	NSF STEM scholarship program	Opportunities for high school students	Grants office continues to apply for grants, dedication to students, strong relationship with high schools, strong programs for transfer universities, multilingual faculty and staff, faculty is supportive to each other	Over promising, under delivering, reduced office support staff, reduced full-time faculty and loss of dedication to students enrolling at a community college as a failure by some students/ community. Not sharing success stories of smaller class sizes.	We are a student centered institution striving to provide enriching educational and career-based opportunities for the entire community. We serve the diverse learners. We have lot of faculty that inspire students.	Motivate the students to use their full potential. Inspire students to learn and success. Positive approach to enhance their success.	
									Career, independent thinking	
								To provide the community with a quality institution of higher learning.	Truth justice and the American way.	
New degrees	New technology for technical instruction (software)	Continuing great atmosphere in DGM/CIS area, NSF-STEM grant	New science building	Good relations between faculty and administration	Good visions for the future			Vision for the future, innovation, commitment		
Mobile ??	mobile grant	1st six graduates	??	Apple top 30				Integrity		
Co-req classes (MAT 050, 020)	New placement test, pilot of multiple measures for placement	Engineering pathways/U of I transfer	New science building	New MCC 101	Universal Canvas use	Community support, affordable, quality education, program variety		Catalyst for change, individual and community provides a quality educational experience for a variety of learners life long learning quality of life, enriching accessible, inspire	Inclusion, student-centered, empowerment, improvement/ transformation, helpfulness, innovation, community orientated, lifelong learning, opportunity, accessibility	
								Provide a quality education and experience for all learners. MCC is a catalyst for change in individual lives, community and the world	ethical, truthful, compassion	
CTE								Community learners, this is what we do, what you do. Care, delivery, career building, do something distinct	We are trusted in what we do at MCC committed make a difference	
Video taping all lectures	New courses	New assignment	Public speaking	Writing supreme court	Follow-up	Helping struggling students, new resources	Not enough staff for disabled students, not enough training for struggling students, not enough follow-up	To educate all learners to be engaged, adjusting and adapting to various modalities.	Respect, enrichment, learning	
Having students appreciate math	Enable student to take charge for their learning and set goals	Reduce fear of mathematics in students	Support MCC goals	Be a dignified institutor for MCC and students offer suggestions for improvement	Fatigue, over promising		Fatigue, over promising	MCC is an innovative, cost effective, high-quality student-centered educational institution that anticipates the needs of our community and prepares students to reach their full potential by developing effective communication goals, critical thinking, information literacy and professionalism.	Political literacy, mindfulness, respect	
Completed first 8 weeks in IMT	Begin to understand how classroom is run	Making connections with local manufacturers	Apprenticeship and internship program	Hire full-time faculty for IMT	News article looks successful about me. Seeing it in shops and students bringing it up	CTE programs growing. More community outreach.		MCC in an approachable, growth oriented, community focused learning center. We provide paths to higher educating and marketable skills	Inspire others, love of the field, soft skills	

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For Your Area			For the College			How are we particularly poised for effectiveness over the next four-five years?	Threats	Visions Statement Exercise	Values Clarification & Declaration	Next Steps
1	2	3	1	2	3					
Online courses - quality and quantity	Scholarship, research and presentations								Helping other, excellence, learning (critical thinking)	
New full-time hire	Psi Beta/Psych Club	Conference participation, ICCEA and NLCC in particular	Faculty Council	New science building	HR reboot? OER/text book reduction push, Gen Ed portfolio review	Wendy and Mark in the Grants Office	Need to keep hiring, PD funding issues, travel dollars	MCC is an innovation, cost effective, high-quality student-centered educational institution that anticipates the needs of our community and prepares students to reach their full potential	I love to see the "light" come on, light the fire of learning. When students recognize the value of their thought and questions. Education is a right to a responsibility. I want student to see the value of that education. Empowerment	Challenge, inspire, accessible
MAT 166	Change of entrance scores thresholds	020/120, 0505/150 lowered textbook costs	Increased Hispanic population	New science building	Financially stable enough for new hires, not just replacements			MCC is an innovation, cost effective, high-quality student-centered educational institution that anticipates the needs of our community and helps students to reach their full potential. An MCC education prepares students for their future goals by developing effective communication, information literacy, critical thinking and professionalism and contribute to the development of the entire community	Conduit through which students improve their life, shining light on the hill for those in a valley of despair. Active helpfulness.	
New energy/ idea/attitude, more "pro-student"	Work to unify course guidelines/ expectations		Increase student services/ resources						Professionally respect each students' narrative, student advocacy, opportunity, reward tenacity of community college student, recognize potential, encouragement	
Provided leadership/ consistency to core courses in HFE	Creation of several HFE classes (280,106)	Updated equipment in many HFE classes. NIU Bridge program in HS in HS.	Passing rate for class of 2017, 2018, 100% in national certificate	Employment for students grads 100% in the field	New HFE classes available for other department and community	Advisory Board annual meets to discuss program, new courses for graduating students - Cont. Ed. Increase size of internship sites for student, creating new program to offer for student such as the NIU Bridge for BS in HS				
Offering all departmental fine IAI articulated courses at MCC	Strong enrollment	Interdisciplinary offerings - learning communities							Integrity, accuracy, quality	